

Management, Confidential and Unrepresented

Full-time Regular Positions

Effective July 1, 2025

102%

Range		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
14	Monthly	2,953.00	3,086.41	3,222.83	3,386.56	3,523.00
14	Annual	35,436.00	37,036.92	38,673.96	40,638.72	42,276.00
14	Hourly	17.04	17.81	18.59	19.54	20.33
15	Monthly	3,086.41	3,222.83	3,386.56	3,523.00	3,679.12
15	Annual	37,036.92	38,673.96	40,638.72	42,276.00	44,149.44
15	Hourly	17.81	18.59	19.54	20.33	21.23
16	Monthly	3,222.83	3,386.56	3,523.00	3,679.12	3,845.89
16	Annual	38,673.96	40,638.72	42,276.00	44,149.44	46,150.68
16	Hourly	18.59	19.54	20.33	21.23	22.19
17	Monthly	3,386.56	3,523.00	3,679.12	3,845.89	4,008.08
17	Annual	40,638.72	42,276.00	44,149.44	46,150.68	48,096.96
17	Hourly	19.54	20.33	21.23	22.19	23.12
18	Monthly	3,523.00	3,679.12	3,845.89	4,008.08	4,199.12
18	Annual	42,276.00	44,149.44	46,150.68	48,096.96	50,389.44
18	Hourly	20.33	21.23	22.19	23.12	24.23
19	Monthly	3,679.12	3,845.89	4,008.08	4,199.12	4,387.06
19	Annual	44,149.44	46,150.68	48,096.96	50,389.44	52,644.72
19	Hourly	21.23	22.19	23.12	24.23	25.31
20	Monthly	3,845.89	4,008.08	4,199.12	4,387.06	4,585.63
20	Annual	46,150.68	48,096.96	50,389.44	52,644.72	55,027.56
20	Hourly	22.19	23.12	24.23	25.31	26.46
21	Monthly	4,008.08	4,199.12	4,387.06	4,585.63	4,788.78
21	Annual	48,096.96	50,389.44	52,644.72	55,027.56	57,465.36
21	Hourly	23.12	24.23	25.31	26.46	27.63
22	Monthly	4,199.12	4,387.06	4,585.63	4,788.78	5,005.56
22	Annual	50,389.44	52,644.72	55,027.56	57,465.36	60,066.72
22	Hourly	24.23	25.31	26.46	27.63	28.88
23	Monthly	4,387.06	4,585.63	4,788.78	5,005.56	5,231.43
23	Annual	52,644.72	55,027.56	57,465.36	60,066.72	62,777.16
23	Hourly	25.31	26.46	27.63	28.88	30.18
24	Monthly	4,585.63	4,788.78	5,005.56	5,231.43	5,466.39
24	Annual	55,027.56	57,465.36	60,066.72	62,777.16	65,596.68
24	Hourly	26.46	27.63	28.88	30.18	31.54
25	Monthly	4,788.78	5,005.56	5,231.43	5,466.39	5,713.49
25	Annual	57,465.36	60,066.72	62,777.16	65,596.68	68,561.88
25	Hourly	27.63	28.88	30.18	31.54	32.96
26	Monthly	5,005.56	5,231.42	5,466.39	5,713.49	5,971.21
26	Annual	60,066.72	62,777.04	65,596.68	68,561.88	71,654.52
26	Hourly	28.88	30.18	31.54	32.96	34.45
27	Monthly	5,231.42	5,466.39	5,713.49	5,971.21	6,241.03
27	Annual	62,777.04	65,596.68	68,561.88	71,654.52	74,892.36
27	Hourly	30.18	31.54	32.96	34.45	36.01
28	Monthly	5,466.39	5,713.49	5,971.21	6,241.03	6,519.97
28	Annual	65,596.68	68,561.88	71,654.52	74,892.36	78,239.64

28	Hourly	31.54	32.96	34.45	36.01	37.62
29	Monthly	5,713.49	5,971.21	6,241.03	6,519.97	6,814.05
29	Annual	68,561.88	71,654.52	74,892.36	78,239.64	81,768.60
29	Hourly	32.96	34.45	36.01	37.62	39.31
30	Monthly	5,971.21	6,241.03	6,519.97	6,814.05	7,120.27
30	Annual	71,654.52	74,892.36	78,239.64	81,768.60	85,443.24
30	Hourly	34.45	36.01	37.62	39.31	41.08
31	Monthly	6,241.03	6,519.97	6,814.05	7,120.27	7,443.15
31	Annual	74,892.36	78,239.64	81,768.60	85,443.24	89,317.80
31	Hourly	36.01	37.62	39.31	41.08	42.94
32	Monthly	6,519.97	6,814.05	7,120.27	7,443.15	7,775.14
32	Annual	78,239.64	81,768.60	85,443.24	89,317.80	93,301.68
32	Hourly	37.62	39.31	41.08	42.94	44.86
33	Monthly	6,814.05	7,120.27	7,443.15	7,775.14	8,123.82
33	Annual	81,768.60	85,443.24	89,317.80	93,301.68	97,485.84
33	Hourly	39.31	41.08	42.94	44.86	46.87
34	Monthly	7,120.27	7,443.15	7,775.14	8,123.82	8,492.17
34	Annual	85,443.24	89,317.80	93,301.68	97,485.84	101,906.04
34	Hourly	41.08	42.94	44.86	46.87	48.99
35	Monthly	7,443.15	7,775.14	8,123.82	8,492.17	8,872.67
35	Annual	89,317.80	93,301.68	97,485.84	101,906.04	106,472.04
35	Hourly	42.94	44.86	46.87	48.99	51.19
36	Monthly	7,775.14	8,123.82	8,492.17	8,872.67	9,269.84
36	Annual	93,301.68	97,485.84	101,906.04	106,472.04	111,238.08
36	Hourly	44.86	46.87	48.99	51.19	53.48
37	Monthly	8,123.82	8,492.17	8,872.67	9,269.84	9,686.73
37	Annual	97,485.84	101,906.04	106,472.04	111,238.08	116,240.76
37	Hourly	46.87	48.99	51.19	53.48	55.88
38	Monthly	8,492.17	8,872.67	9,269.84	9,686.73	10,124.83
38	Annual	101,906.04	106,472.04	111,238.08	116,240.76	121,497.96
38	Hourly	48.99	51.19	53.48	55.88	58.41
39	Monthly	8,872.67	9,269.84	9,686.73	10,124.83	10,581.13
39	Annual	106,472.04	111,238.08	116,240.76	121,497.96	126,973.56
39	Hourly	51.19	53.48	55.88	58.41	61.04
40	Monthly	9,269.84	9,686.73	10,124.83	10,581.13	11,055.60
40	Annual	111,238.08	116,240.76	121,497.96	126,973.56	132,667.20
40	Hourly	53.48	55.88	58.41	61.04	63.78
41	Monthly	9,686.73	10,124.83	10,581.13	11,055.60	11,554.33
41	Annual	116,240.76	121,497.96	126,973.56	132,667.20	138,651.96
41	Hourly	55.88	58.41	61.04	63.78	66.66
42	Monthly	10,124.83	10,581.13	11,055.60	11,554.33	12,074.29
42	Annual	121,497.96	126,973.56	132,667.20	138,651.96	144,891.48
42	Hourly	58.41	61.04	63.78	66.66	69.66
43	Monthly	10,581.13	11,055.60	11,554.33	12,074.29	12,617.00
43	Annual	126,973.56	132,667.20	138,651.96	144,891.48	151,404.00
43	Hourly	61.04	63.78	66.66	69.66	72.79