


**SIDE LETTER AGREEMENT
BETWEEN THE CITY OF BRAWLEY
and the
BRAWLEY PUBLIC SAFETY
EMPLOYEE ASSOCIATION**

The United States in General and the State of California in particular have experienced record levels of inflation in 2022. As a result, the cost of living for city employees has increased dramatically.

On July 1, 2021 the City and the BPSEA entered into a three-year memorandum of understanding. Said MOU is in full force and effect. As part of the current MOU, the parties negotiated and agreed to a cost-of-living allowance in the amount of 1.5%. The negotiated cost-of-living has done little in light of the unprecedented rate of inflation that has occurred this year.

Therefore, the City approached the BPSEA and offered to increase the negotiated cost-of-living increase an additional 1.5%. The BPSEA accepted the City's proposal. Therefore, the parties agree that effective July 1, 2022 the cost-of-living increase negotiated in the existing MOU between the parties shall be three percent (3%) rather than 1.5%.

The parties hereby agree that all of the other provisions of the MOU remain in full force and effect.


Daniel Schleyer,
BPSEA President


Tyler Salcido, City Manager
City of Brawley

July 6, 2022
Date

07/06/2022
Date

Safety Salary Schedule

Effective July 1, 2022

Sworn Personnel

103.00%		Basic PO	POIII	POII	POI			
Police Officer	Monthly	4,068.62	4,272.05	4,485.65	4,709.93			
	Annual	48,823.44	51,264.60	53,827.80	56,519.16			
	Hourly	23.47	24.65	25.88	27.17			
		Step 1	Step 2	Step 3				
Police Agent	Monthly	4,945.43	5,192.70	5,452.13				
	Annual	59,345.16	62,312.40	65,425.56				
	Hourly	28.53	29.96	31.45				
		<u>Non Sworn Personnel</u>						
		Step 1	Step 2	Step 3	Step 4	Step 5		
Non Sworn Supervisor	Monthly	4,007.99	4,208.38	4,418.80	4,639.74	4,871.72		
	Annual	48,095.88	50,500.56	53,025.60	55,676.88	58,460.64		
	Hourly	23.12	24.28	25.49	26.77	28.11		
Public Safety Dispatcher	Monthly	3,200.56	3,360.59	3,528.63	3,705.05	3,890.30	4,084.82	
	Annual	38,406.72	40,327.08	42,343.56	44,460.60	46,683.60	49,017.84	
	Hourly	18.46	19.39	20.36	21.38	22.44	23.57	
Community Services Officer	Monthly	2,774.39	2,913.11	3,058.76	3,211.69	3,372.28		
	Annual	33,292.68	34,957.32	36,705.12	38,540.28	40,467.36		
	Hourly	16.01	16.81	17.65	18.53	19.46		