

Brawley Public Safety Employees Association and the City of Brawley Tentative Agreement

06/29/2023

The Brawley Public Safety Employees Association (BPSEA) and the City of Brawley (City) have agreed to the following terms to amend the current Memorandum of Understanding (MOU):

1. Extension of the current MOU through June 30, 2026.
2. City of Brawley will provide for the following Cost of Living Increases via a Salary Schedule Adjustment:

<u>EFFECTIVE DATE</u>	<u>AMOUNT</u>	<u>Dispatch Employees Only</u>
July 1, 2023	6.00%	8.00%
July 1, 2024	4.00%	4.00%
July 1, 2025	2.00%	2.00%

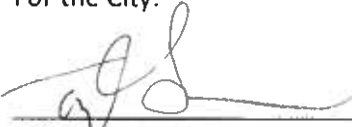
It is further agreed to change the title on 'Non-Sworn Supervisor' to accurately reflect the Division the employee is supervising. I.E. Clerical Supervisor for the Records Division. Dispatcher Supervisor for the Public Safety Dispatch Division. The City and BPSEA will work on the modifications to the corresponding job descriptions to accurately reflect the individual duties of each supervisor.

3. Article 17.1 shall be modified to read:

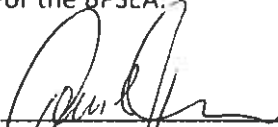
**150 Comp Hours Max:** Authorized overtime shall be compensated in accordance with the provisions of the Fair Labor Standards Act (FLSA). Every employee entitled to receive time and one-half pay may elect to have *the straight time hours* logged as "comp time". The premium hours (half of the total worked), shall be paid in the pay period earned.

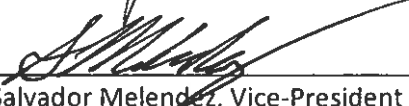
The total maximum number of hours to be banked shall not exceed 150 hours in a fiscal year. Grant funded activities are not eligible for Comp. Time. **Employees are responsible for ensuring their "comp time" bank balance does not exceed 150 hours.**

For the City:

  
\_\_\_\_\_  
Tyler Salcido, City Manager

For the BPSEA:

  
\_\_\_\_\_  
Daniel Schleyer, President,

  
\_\_\_\_\_  
Salvador Melendez, Vice-President

## Brawley Public Safety Employees Association (BPSEA) Salary Schedule

Effective July 1, 2023

### Sworn Personnel

	1.06		Basic PO	POIII	POII	POI
Police Officer	Monthly	4,312.74	4,528.37	4,754.79	4,992.53	
	Annual	51,752.88	54,340.44	57,057.48	59,910.36	
	Hourly	<b>24.88</b>	<b>26.13</b>	<b>27.43</b>	<b>28.80</b>	
			Step 1	Step 2	Step 3	
Police Agent	Monthly	5,242.16	5,504.26	5,779.26		
	Annual	62,905.92	66,051.12	69,351.12		
	Hourly	<b>30.24</b>	<b>31.76</b>	<b>33.34</b>		

### Non Sworn Personnel

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Records Supervisor	Monthly	4,248.47	4,460.88	4,683.93	4,918.12	5,164.02	
	Annual	50,981.64	53,530.56	56,207.16	59,017.44	61,968.24	
	Hourly	<b>24.51</b>	<b>25.74</b>	<b>27.02</b>	<b>28.37</b>	<b>29.79</b>	
	1.08						
Public Safety Dispatch Supervisor	Monthly	4,328.63	4,545.05	4,772.30	5,010.92	5,261.46	
	Annual	51,943.56	54,540.60	57,267.60	60,131.04	63,137.52	
	Hourly	<b>24.97</b>	<b>26.22</b>	<b>27.53</b>	<b>28.91</b>	<b>30.35</b>	
	1.08						
Public Safety Dispatcher	Monthly	3,456.60	3,629.44	3,810.92	4,001.45	4,201.52	4,411.61
	Annual	41,479.20	43,553.28	45,731.04	48,017.40	50,418.24	52,939.32
	Hourly	<b>19.94</b>	<b>20.94</b>	<b>21.99</b>	<b>23.09</b>	<b>24.24</b>	<b>25.45</b>
Community Services Officer	Monthly	2,940.85	3,087.90	3,242.29	3,404.39	3,574.62	
	Annual	35,290.20	37,054.80	38,907.48	40,852.68	42,895.44	
	Hourly	<b>16.97</b>	<b>17.81</b>	<b>18.71</b>	<b>19.64</b>	<b>20.62</b>	
Evidence Technician/ Crime Prevention Coordinator	Monthly	3,468.88	3,625.05	3,777.55	3,957.62	4,135.83	
	Annual	41,626.56	43,500.60	45,330.60	47,491.44	49,629.96	
	Hourly	<b>20.01</b>	<b>20.91</b>	<b>21.79</b>	<b>22.83</b>	<b>23.86</b>	

# Brawley Public Safety Employees Association (BPSEA)

## Salary Schedule

Effective July 1, 2024

### Sworn Personnel

		1.04	Basic PO	POIII	POII	POI
Police Officer	Monthly		4,485.25	4,709.50	4,944.98	5,192.23
	Annual		53,823.00	56,514.00	59,339.76	62,306.76
	Hourly		<b>25.88</b>	<b>27.17</b>	<b>28.53</b>	<b>29.96</b>
			Step 1	Step 2	Step 3	
Police Agent	Monthly		5,451.85	5,724.43	6,010.43	
	Annual		65,422.20	68,693.16	72,125.16	
	Hourly		<b>31.45</b>	<b>33.03</b>	<b>34.68</b>	

### Non Sworn Personnel

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Records Supervisor	Monthly	4,418.41	4,639.32	4,871.29	5,114.84	5,370.58	
	Annual	53,020.92	55,671.84	58,455.48	61,378.08	64,446.96	
	Hourly	<b>25.49</b>	<b>26.77</b>	<b>28.10</b>	<b>29.51</b>	<b>30.98</b>	
Public Safety Dispatch Supervisor	Monthly	4,501.78	4,726.85	4,963.19	5,211.36	5,471.92	
	Annual	54,021.36	56,722.20	59,558.28	62,536.32	65,663.04	
	Hourly	<b>25.97</b>	<b>27.27</b>	<b>28.63</b>	<b>30.07</b>	<b>31.57</b>	
Public Safety Dispatcher	Monthly	3,594.86	3,774.62	3,963.36	4,161.51	4,369.58	4,588.07
	Annual	43,138.32	45,295.44	47,560.32	49,938.12	52,434.96	55,056.84
	Hourly	<b>20.74</b>	<b>21.78</b>	<b>22.87</b>	<b>24.01</b>	<b>25.21</b>	<b>26.47</b>
Community Services Officer	Monthly	3,058.48	3,211.42	3,371.98	3,540.57	3,717.60	
	Annual	36,701.76	38,537.04	40,463.76	42,486.84	44,611.20	
	Hourly	<b>17.65</b>	<b>18.53</b>	<b>19.45</b>	<b>20.43</b>	<b>21.45</b>	
Evidence Technician/ Crime Prevention Coordinator	Monthly	3,607.64	3,770.05	3,928.65	4,115.92	4,301.26	
	Annual	43,291.68	45,240.60	47,143.80	49,391.04	51,615.12	
	Hourly	<b>20.81</b>	<b>21.75</b>	<b>22.67</b>	<b>23.75</b>	<b>24.81</b>	

# Brawley Public Safety Employees Association (BPSEA)

## Salary Schedule

Effective July 1, 2025

### Sworn Personnel

		Basic PO	POIII	POII	POI
Police Officer	1.02 Monthly	4,574.96	4,803.69	5,043.88	5,296.07
	Annual	54,899.52	57,644.28	60,526.56	63,552.84
	Hourly	<b>26.39</b>	<b>27.71</b>	<b>29.10</b>	<b>30.55</b>
		Step 1	Step 2	Step 3	
Police Agent	Monthly	5,560.89	5,838.92	6,130.64	
	Annual	66,730.68	70,067.04	73,567.68	
	Hourly	<b>32.08</b>	<b>33.69</b>	<b>35.37</b>	

### Non Sworn Personnel

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Records Supervisor	Monthly	4,506.78	4,732.11	4,968.72	5,217.14	5,477.99	
	Annual	54,081.36	56,785.32	59,624.64	62,605.68	65,735.88	
	Hourly	<b>26.00</b>	<b>27.30</b>	<b>28.67</b>	<b>30.10</b>	<b>31.60</b>	
Public Safety Dispatch Supervisor	Monthly	4,591.82	4,821.39	5,062.45	5,315.59	5,581.36	
	Annual	55,101.84	57,856.68	60,749.40	63,787.08	66,976.32	
	Hourly	<b>26.49</b>	<b>27.82</b>	<b>29.21</b>	<b>30.67</b>	<b>32.20</b>	
Public Safety Dispatcher	Monthly	3,666.76	3,850.11	4,042.63	4,244.74	4,456.97	4,679.83
	Annual	44,001.12	46,201.32	48,511.56	50,936.88	53,483.64	56,157.96
	Hourly	<b>21.15</b>	<b>22.21</b>	<b>23.32</b>	<b>24.49</b>	<b>25.71</b>	<b>27.00</b>
Community Services Officer	Monthly	3,119.65	3,275.65	3,439.42	3,611.38	3,791.95	
	Annual	37,435.80	39,307.80	41,273.04	43,336.56	45,503.40	
	Hourly	<b>18.00</b>	<b>18.90</b>	<b>19.84</b>	<b>20.83</b>	<b>21.88</b>	
Evidence Technician/ Crime Prevention Coordinator	Monthly	3,679.79	3,845.45	4,007.22	4,198.24	4,387.29	
	Annual	44,157.48	46,145.40	48,086.64	50,378.88	52,647.48	
	Hourly	<b>21.23</b>	<b>22.19</b>	<b>23.12</b>	<b>24.22</b>	<b>25.31</b>	