

Brawley Police Sergeants Association and the City of Brawley Tentative Agreement

06/29/2023

The Brawley Police Sergeants Association (BPSA) and the City of Brawley (City) have agreed to the following terms to amend the current Memorandum of Understanding (MOU):

1. Extension of the current MOU through June 30, 2026.
2. City of Brawley will provide for the following Cost of Living Increases via a Salary Schedule Adjustment:

<u>EFFECTIVE DATE</u>	<u>AMOUNT</u>
July 1, 2023	6.00%
July 1, 2024	4.00%
July 1, 2025	2.00%

3. Article 17.1 shall be modified to read:


**150 Comp Hours Max:** Authorized overtime shall be compensated in accordance with the provisions of the Fair Labor Standards Act (FLSA). Every employee entitled to receive time and one-half pay may elect to have *the straight time hours* logged as "comp time". The premium hours (half of the total worked), shall be paid in the pay period earned.

The total maximum number of hours to be banked shall not exceed 150 hours in a fiscal year. Grant funded activities are not eligible for Comp. Time. **Employees are responsible for ensuring their "comp time" bank balance does not exceed 150 hours.**

For the City

  
\_\_\_\_\_  
Tyler Salcido, City Manager

For the BPSA:

  
\_\_\_\_\_  
John Tang, President,

# Sergeants Salary Schedule

Effective July 1, 2023

1.06

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Monthly	6,357.42	6,675.30	7,009.06	7,359.52	7,727.50	8,113.87
Annual	76,289.04	80,103.60	84,108.72	88,314.24	92,730.00	97,366.44
Hourly	<b>36.68</b>	<b>38.51</b>	<b>40.44</b>	<b>42.46</b>	<b>44.58</b>	<b>46.81</b>

Effective July 1, 2024

1.04

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Monthly	6,611.72	6,942.31	7,289.42	7,653.90	8,036.60	8,438.42
Annual	79,340.64	83,307.72	87,473.04	91,846.80	96,439.20	101,261.04
Hourly	<b>38.14</b>	<b>40.05</b>	<b>42.05</b>	<b>44.16</b>	<b>46.37</b>	<b>48.68</b>

Effective July 1, 2025

1.02

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Monthly	6,743.95	7,081.16	7,435.21	7,806.98	8,197.33	8,607.19
Annual	80,927.40	84,973.92	89,222.52	93,683.76	98,367.96	103,286.28
Hourly	<b>38.91</b>	<b>40.85</b>	<b>42.90</b>	<b>45.04</b>	<b>47.29</b>	<b>49.66</b>