

Brawley Public Safety Employee Association and the City of Brawley

Memorandum of Understanding Tentative Agreement.

May 29, 2014

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The Brawley Public Safety Employee Association (BPSEA) and the City of Brawley (City) have agreed to the following terms to amend the current Memorandum of Understanding (MOU).

**ARTICLE 16 – PROMOTIONAL REQUIREMENTS / MERIT INCREASES**

Section 16.6 – Promotion from Police Officer I to Police Agent

- A. Remains the same.
- B. Remains the same.
- C. Remains the same.
- D. The oral examination for Police Agent shall be held twice a calendar year (January / July). A Police Officer I who becomes eligible for the Police Agent position between the established testing dates, will be allowed to participate in the earliest scheduled promotional process. However, if successful in achieving a passing score, he / she will not be eligible for a merit increase until the (12) month time period is reached, as outlined 16.6 (A).
- E. Remains the same.
- F. In the event the employee fails to achieve a passing score on the oral exam, said employee shall be allowed to re-take the examination at the next available promotional process date. No limitations shall be placed as to how many promotional processes an eligible employee will be allowed to participate in.
- G. Remains the same.
- H. Remains the same.
- I. Remains the same.

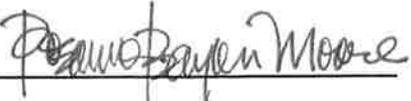
**ARTICLE 36 – PROBATIONARY PERIOD**

Section 36.1- Probationary period for BPSEA employees

- A. The probationary period for all BPSEA employees will be for (12) months from the date of initial hire. (Except for those BPSEA employee(s) hired as a Basic Patrol Officer position and needs to complete the POST Basic Academy). Upon successfully completion of the academy, he / she shall be moved to the sworn position of Police Officer III and subject to the (12) month probation period.

This agreement only affects the two (2) sections listed on page one. All other sections in the current (MOU) will remain in effect as previously agreed upon. The amendments outlined in this agreement shall include all BPSEA employees currently on a probation status and take effect on July 1, 2014.

**For the City:**

  
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Rosanna Bayon Moore, City Manager

**For the BPSEA:**

  
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Daniel Schleyer, BPSEA President

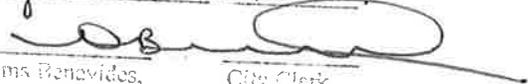
  
Luis Sanchez, BPSEA Vice- President

STATE OF CALIFORNIA  
COUNTY OF IMPERIAL  
CITY OF BRAWLEY

I, ALMA BENAVIDES, city clerk of the City of Brawley, California, do hereby certify the within to be a true and correct copy of the original instrument on file in my office.

IN WITNESS Whereof, I have hereunto set my hand and affixed the official seal of the City of Brawley, California this

17<sup>th</sup> day of June 20 14

  
Alma Benavides, City Clerk

The Council unanimously ratified agreement between the City of Brawley and Brawley Public Safety Employees Association. m/s/c Campbell/Noreiga 5-0