

Brawley Police Sergeants' Association
and the City of Brawley
Tentative Agreement
October 10, 2012

The Brawley Police Sergeants' Association (BPSA) reiterates that this proposal does not constitute a "Meet & Confer", however, the BPSA proposes the following contract extension:

Extend the Current MOU through 6/30/16.

Effective October 1, 2012, all employees shall begin paying their own 9% PERS contribution, at which time each classification shall receive a 7% Salary increase. This change would modify Article 23 of the current MOU.

Amend MOU Article 11.3, 16.1B, and 32.7 to read as follows: Effective July 1, 2011 through September 30, 2012 no additional merit/step pay increases and no additional incentive pay increases shall be authorized by the City. Sergeants will be frozen at their June 30, 2011 base rate of pay, see Article 16 and Article 32 for further information.

Effective July 1, 2016, if the City's Total General Fund's Fund Balance as displayed in the City of Brawley's FY 2014/2015 Audited Financial Statements increases by 3% or more over FY 2011/2012, then all classifications in the BPSA shall receive a 1% salary increase.

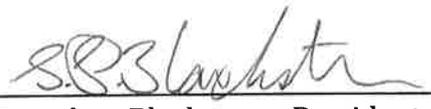
The last proposal is designed to share in the recovery; if the City experiences an increase in the General Fund's Fund Balance that is 3% or better, then the BPSA shall benefit from positive gains in the City's financial position. If the City sees no such growth, then the BPSA understands that Salaries will not grow.

For the City:

For the BPSA:



Rosanna Bayon Moore, City Manager



Jonathan Blackstone, President, BPSA



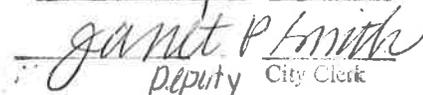
Kelly Brown, Vice President, BPSA

City of Brawley City Council Meeting
October 16, 2012
Reported that the Council ratified a
tentative agreement with the Brawley
Police Sergeants' Association
3-0 Couchman and Kelley absent

STATE OF CALIFORNIA
COUNTY OF IMPERIAL
CITY OF BRAWLEY

 Janet P. Smith, city clerk of the City of
Brawley, California, do hereby certify the within to be a true
and correct copy of the original instrument on file in my office.

IN WITNESS Whereof, I have hereunto set my hand and
affixed the official seal of the City of Brawley, California this
21st day of February 2013



Janet P. Smith
Deputy City Clerk