

Brawley Firefighters' Association
And the
City of Brawley
Tentative Agreement
July 22, 2012

The Brawley Firefighters' Association (BFFA) reiterates that this proposal does not constitute a "Meet & Confer", however, the BFFA proposes the following contract extension:

Extend the Current MOU through 6/30/16.

Effective August 1, 2012, all employees shall begin paying their own 9% PERS contribution, at which time each classification shall receive a 7% Salary increase.

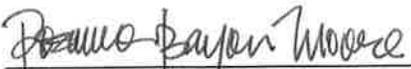
Effective July 1, 2012, the City shall authorize merit/step pay increases and incentive pay increases as contained in Articles 11 and 13.

Effective July 1, 2015, if the City's Total General Fund Revenues as displayed in the City of Brawley's FY13/14 Audited Financial Statements increase over the 2010/2011 by 3% or more, then all classifications in the BFFA shall receive a 1% salary increase.

Effective July 1, 2016, if the City's Total General Fund Revenues as displayed in the City of Brawley's FY14/15 Audited Financial Statements increase over the 2011/2012 by 3% or more, then all classifications in the BFFA shall receive a 1% salary increase.

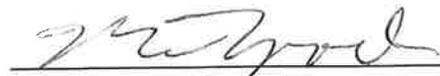
The last two proposals are designed to share in the recovery; if the City receives more General Fund Revenues, then the BFFA shall benefit from revenue gains. If the City sees no growth, then the BFFA understands that Salaries will not grow.

For the City:



Rosanna Bayon Moore, City Manager

For the BFFA:



Michael York, President BFFA

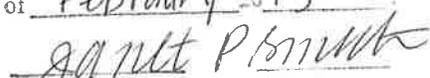


Michael W. Jarvis, Mastagni Law

City of Brawley City Council Meeting
July 31, 2012
The Council unanimously ratified approval
of an agreement with the Brawley
Firefighters Local No. 1967
m/s/c Nava/Campbell 5-0

STATE OF CALIFORNIA
COUNTY OF IMPERIAL
CITY OF BRAWLEY

 Janet P. Smith, city clerk of the City of
Brawley, California, do hereby certify the within to be a true
and correct copy of the original instrument on file in my office.
IN WITNESS Whereof, I have hereunto set my hand and
affixed the official seal of the City of Brawley, California this
21st day of February, 2013



Deputy City Clerk