

## AGREEMENT TO EXTEND CURRENT CONDITIONS OF EMPLOYMENT

The City of Brawley and Teamsters Union Local 542, jointly referred to as "parties," enter into this Agreement to Extend the Current Conditions of Employment.

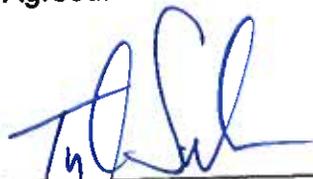
### RECITALS:

1. The parties entered into a Memorandum of Understanding that took effect on July 16, 2016 and expired on June 30, 2019, ("the expired MOU").
2. The expired MOU was modified by a Side Letter Agreement concerning new employee orientation access and personal information that was executed by the City on June 27, 2018 and the Teamster Union Local 542 on July 26, 2018.
3. The parties negotiated prior to the expiration of the expired MOU, but were unable to reach an agreement as to the terms of a new memorandum of understanding.
4. The Teamsters Union Local 542 declared an impasse. In response, the City made its last, best, and final offer.
5. The parties participated in mediation, but did not come to an agreement.
6. The City imposed its last, best and final offer by City Council resolution 2019-47 on October 14, 2019.
7. The City's last, best, and final offer modified certain terms of the expired MOU. Other than the specific terms of the MOU that were modified by the City's last, best, and final offer, the parties have been governed by the terms of the expired MOU and as modified by the side letter agreement.
8. The Teamsters Union Local 542 has requested that the City agree to extend the current terms of employment until June 30, 2021. The City is agreeable to that request.

NOW THEREFORE the parties agree as follows:

The terms and conditions of the expired MOU, as modified by Side Letter Agreement mentioned above, and the City's Last, Best, and Final Offer, imposed on October 14, 2019 shall govern the terms, conditions and employment between the City of Brawley and Teamsters Union Local 542 until June 30, 2021.

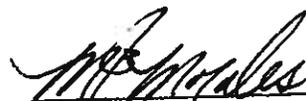
Agreed:



City of Brawley

09/17/2020

Date



Union

9/17/2020

Date

The Council unanimously ratified the Agreement to Extend Current Conditions of Employment between the City of Brawley and Teamsters Local Union 542.  
m/s/s Nava/Kastner-Jauregui 5-0