

Teamsters Local 542 and the City of Brawley Tentative Agreement

06/29/2023

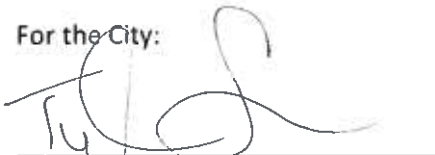
Teamsters , Local 542 and the City of Brawley (City) have agreed to the following terms to amend the current Memorandum of Understanding (MOU):

1. Extension of the current MOU through June 30, 2026.
2. City of Brawley will provide for the following Cost of Living Increases via a Salary Schedule Adjustment:

<u>EFFECTIVE DATE</u>	<u>AMOUNT</u>
July 1, 2023	6.00%
July 1, 2024	4.00%
July 1, 2025	2.00%

3. Article 16.1 shall read:  
Effective July 1, 2023, the practice of converting overtime earned into comp time is no longer allowed. Comp Time balances as of June 30, 2023 can be used as stated in Article 16.2, 16.3 and 16.4. All overtime hours worked will be paid.
4. It is further agreed that ongoing discussions of verbiage within the specific MOUs are encouraged to assist in clarification of the intent of the article and its practical application. Including, but not limited to, edits to MOU language that may be mandated by SB 278.

For the City:



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Tyler Salcido, City Manager

For the Teamsters, Local 542:



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Ruth Duarte, Business Agent

**TEAMSTERS LOCAL 542**  
**CLASSIFICATION, RANGES, AND SALARY SCHEDULES**

<b><u>CLASSIFICATION</u></b>	<b><u>RANGE</u></b>
Animal Control Officer.....	16
Engineering Technician II .....	22
Engineering Technician I.....	20
Utility Leadman .....	22
Utility Worker II.....	20
Utility Worker I .....	18
Mechanic .....	18
Mechanic's Assistant.....	15
Environmental Compliance Water Distribution Operator I.....	21
Environmental Compliance Water Distribution Operator II.....	22
Environmental Compliance Water Distribution Operator III.....	23
Water Plant Operator III .....	23
Water Plant Operator II .....	22
Water Plant Operator I.....	21
Water Plant Trainee .....	17
Wastewater Plant Operator III.....	23
Wastewater Plant Operator II .....	22
Wastewater Plant Operator I.....	21
Wastewater Plant Operator Trainee.....	17
Parks Maintenance Leadman.....	19
Parks Maintenance Worker.....	17
Landscape Worker.....	17
Sweeper Operator .....	18
Water Maintenance Worker .....	17
Wastewater Maintenance Worker.....	17
Lab Analyst Grade 2 .....	23
Lab Analyst Grade 1 .....	22

Teamsters Salary Schedule  
Effective July 1, 2023

1.06

Range		Step 1	Step 2	Step 3	Step 4	Step 5
<b>15</b>	<b>Hourly</b>	<b>17.32</b>	<b>18.19</b>	<b>19.09</b>	<b>20.04</b>	<b>21.05</b>
	Monthly	3,002.13	3,152.93	3,308.93	3,473.60	3,648.67
	Annual	36,025.60	37,835.20	39,707.20	41,683.20	43,784.00
<b>16</b>	<b>Hourly</b>	<b>18.19</b>	<b>19.09</b>	<b>20.04</b>	<b>21.05</b>	<b>22.10</b>
	Monthly	3,152.93	3,308.93	3,473.60	3,648.67	3,830.67
	Annual	37,835.20	39,707.20	41,683.20	43,784.00	45,968.00
<b>17</b>	<b>Hourly</b>	<b>19.09</b>	<b>20.04</b>	<b>21.05</b>	<b>22.10</b>	<b>23.19</b>
	Monthly	3,308.93	3,473.60	3,648.67	3,830.67	4,019.60
	Annual	39,707.20	41,683.20	43,784.00	45,968.00	48,235.20
<b>18</b>	<b>Hourly</b>	<b>20.04</b>	<b>21.05</b>	<b>22.10</b>	<b>23.19</b>	<b>24.35</b>
	Monthly	3,473.60	3,648.67	3,830.67	4,019.60	4,220.67
	Annual	41,683.20	43,784.00	45,968.00	48,235.20	50,648.00
<b>19</b>	<b>Hourly</b>	<b>21.05</b>	<b>22.10</b>	<b>23.19</b>	<b>24.35</b>	<b>25.58</b>
	Monthly	3,648.67	3,830.67	4,019.60	4,220.67	4,433.87
	Annual	43,784.00	45,968.00	48,235.20	50,648.00	53,206.40
<b>20</b>	<b>Hourly</b>	<b>22.10</b>	<b>23.19</b>	<b>24.35</b>	<b>25.58</b>	<b>26.86</b>
	Monthly	3,830.67	4,019.60	4,220.67	4,433.87	4,655.73
	Annual	45,968.00	48,235.20	50,648.00	53,206.40	55,868.80
<b>21</b>	<b>Hourly</b>	<b>23.19</b>	<b>24.35</b>	<b>25.58</b>	<b>26.86</b>	<b>28.21</b>
	Monthly	4,019.60	4,220.67	4,433.87	4,655.73	4,889.73
	Annual	48,235.20	50,648.00	53,206.40	55,868.80	58,676.80
<b>22</b>	<b>Hourly</b>	<b>24.35</b>	<b>25.58</b>	<b>26.86</b>	<b>28.21</b>	<b>29.62</b>
	Monthly	4,220.67	4,433.87	4,655.73	4,889.73	5,134.13
	Annual	50,648.00	53,206.40	55,868.80	58,676.80	61,609.60
<b>23</b>	<b>Hourly</b>	<b>25.58</b>	<b>26.86</b>	<b>28.21</b>	<b>29.62</b>	<b>31.10</b>
	Monthly	4,433.87	4,655.73	4,889.73	5,134.13	5,390.67
	Annual	53,206.40	55,868.80	58,676.80	61,609.60	64,688.00

Teamsters Salary Schedule  
Effective July 1, 2024

1.04

Range		Step 1	Step 2	Step 3	Step 4	Step 5
<b>15</b>	<b>Hourly</b>	<b>18.01</b>	<b>18.92</b>	<b>19.85</b>	<b>20.84</b>	<b>21.89</b>
	Monthly	3,121.73	3,279.47	3,440.67	3,612.27	3,794.27
	Annual	37,460.80	39,353.60	41,288.00	43,347.20	45,531.20
<b>16</b>	<b>Hourly</b>	<b>18.92</b>	<b>19.85</b>	<b>20.84</b>	<b>21.89</b>	<b>22.98</b>
	Monthly	3,279.47	3,440.67	3,612.27	3,794.27	3,983.20
	Annual	39,353.60	41,288.00	43,347.20	45,531.20	47,798.40
<b>17</b>	<b>Hourly</b>	<b>19.85</b>	<b>20.84</b>	<b>21.89</b>	<b>22.98</b>	<b>24.12</b>
	Monthly	3,440.67	3,612.27	3,794.27	3,983.20	4,180.80
	Annual	41,288.00	43,347.20	45,531.20	47,798.40	50,169.60
<b>18</b>	<b>Hourly</b>	<b>20.84</b>	<b>21.89</b>	<b>22.98</b>	<b>24.12</b>	<b>25.32</b>
	Monthly	3,612.27	3,794.27	3,983.20	4,180.80	4,388.80
	Annual	43,347.20	45,531.20	47,798.40	50,169.60	52,665.60
<b>19</b>	<b>Hourly</b>	<b>21.89</b>	<b>22.98</b>	<b>24.12</b>	<b>25.32</b>	<b>26.60</b>
	Monthly	3,794.27	3,983.20	4,180.80	4,388.80	4,610.67
	Annual	45,531.20	47,798.40	50,169.60	52,665.60	55,328.00
<b>20</b>	<b>Hourly</b>	<b>22.98</b>	<b>24.12</b>	<b>25.32</b>	<b>26.60</b>	<b>27.93</b>
	Monthly	3,983.20	4,180.80	4,388.80	4,610.67	4,841.20
	Annual	47,798.40	50,169.60	52,665.60	55,328.00	58,094.40
<b>21</b>	<b>Hourly</b>	<b>24.11</b>	<b>25.31</b>	<b>26.59</b>	<b>27.92</b>	<b>29.33</b>
	Monthly	4,179.07	4,387.07	4,608.93	4,839.47	5,083.87
	Annual	50,148.80	52,644.80	55,307.20	58,073.60	61,006.40
<b>22</b>	<b>Hourly</b>	<b>25.31</b>	<b>26.59</b>	<b>27.92</b>	<b>29.33</b>	<b>30.79</b>
	Monthly	4,387.07	4,608.93	4,839.47	5,083.87	5,336.93
	Annual	52,644.80	55,307.20	58,073.60	61,006.40	64,043.20
<b>23</b>	<b>Hourly</b>	<b>26.60</b>	<b>27.93</b>	<b>29.34</b>	<b>30.80</b>	<b>32.34</b>
	Monthly	4,610.67	4,841.20	5,085.60	5,338.67	5,605.60
	Annual	55,328.00	58,094.40	61,027.20	64,064.00	67,267.20

Teamsters Salary Schedule  
Effective July 1, 2025

1.02

Range		Step 1	Step 2	Step 3	Step 4	Step 5
<b>15</b>	<b>Hourly</b>	<b>18.37</b>	<b>19.30</b>	<b>20.25</b>	<b>21.26</b>	<b>22.33</b>
	Monthly	3,184.13	3,345.33	3,510.00	3,685.07	3,870.53
	Annual	38,209.60	40,144.00	42,120.00	44,220.80	46,446.40
<b>16</b>	<b>Hourly</b>	<b>19.30</b>	<b>20.25</b>	<b>21.26</b>	<b>22.33</b>	<b>23.44</b>
	Monthly	3,345.33	3,510.00	3,685.07	3,870.53	4,062.93
	Annual	40,144.00	42,120.00	44,220.80	46,446.40	48,755.20
<b>17</b>	<b>Hourly</b>	<b>20.25</b>	<b>21.26</b>	<b>22.33</b>	<b>23.44</b>	<b>24.60</b>
	Monthly	3,510.00	3,685.07	3,870.53	4,062.93	4,264.00
	Annual	42,120.00	44,220.80	46,446.40	48,755.20	51,168.00
<b>18</b>	<b>Hourly</b>	<b>21.26</b>	<b>22.33</b>	<b>23.44</b>	<b>24.60</b>	<b>25.83</b>
	Monthly	3,685.07	3,870.53	4,062.93	4,264.00	4,477.20
	Annual	44,220.80	46,446.40	48,755.20	51,168.00	53,726.40
<b>19</b>	<b>Hourly</b>	<b>22.33</b>	<b>23.44</b>	<b>24.60</b>	<b>25.83</b>	<b>27.13</b>
	Monthly	3,870.53	4,062.93	4,264.00	4,477.20	4,702.53
	Annual	46,446.40	48,755.20	51,168.00	53,726.40	56,430.40
<b>20</b>	<b>Hourly</b>	<b>23.44</b>	<b>24.60</b>	<b>25.83</b>	<b>27.13</b>	<b>28.49</b>
	Monthly	4,062.93	4,264.00	4,477.20	4,702.53	4,938.27
	Annual	48,755.20	51,168.00	53,726.40	56,430.40	59,259.20
<b>21</b>	<b>Hourly</b>	<b>24.58</b>	<b>25.81</b>	<b>27.11</b>	<b>28.47</b>	<b>29.91</b>
	Monthly	4,260.53	4,473.73	4,699.07	4,934.80	5,184.40
	Annual	51,126.40	53,684.80	56,388.80	59,217.60	62,212.80
<b>22</b>	<b>Hourly</b>	<b>25.81</b>	<b>27.11</b>	<b>28.47</b>	<b>29.91</b>	<b>31.40</b>
	Monthly	4,473.73	4,699.07	4,934.80	5,184.40	5,442.67
	Annual	53,684.80	56,388.80	59,217.60	62,212.80	65,312.00
<b>23</b>	<b>Hourly</b>	<b>27.13</b>	<b>28.49</b>	<b>29.93</b>	<b>31.42</b>	<b>32.99</b>
	Monthly	4,702.53	4,938.27	5,187.87	5,446.13	5,718.27
	Annual	56,430.40	59,259.20	62,254.40	65,353.60	68,619.20