

**SIDE LETTER AGREEMENT
BETWEEN THE CITY OF BRAWLEY and
TEAMSTERS LOCAL UNION NO. 542**

The United States in General and the State of California in particular have experienced record levels of inflation in 2022. As a result, the cost of living for city employees has increased dramatically.


On July 1, 2021 the City and the Teamsters Local Union No. 542 entered into a three-year memorandum of understanding. Said MOU is in full force and effect. As part of the current MOU, the parties negotiated and agreed to a cost-of-living allowance in the amount of 1.5%. The negotiated cost-of-living has done little in light of the unprecedented rate of inflation that has occurred this year.

Therefore, the City approached the Local No. 542 and offered to increase the negotiated cost of living increase an additional 1.5%. The Union accepted the City's proposal. Therefore, the parties agree that effective July 1, 2022 the cost of living increase negotiated in the existing MOU between the parties shall be three percent (3%) rather than 1.5%.

The parties hereby agree that all of the other provisions of the MOU remain in full force and effect.



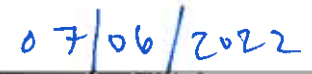
Ruth Duarte, Business Representative
Teamsters Local Union No. 542



Tyler Salcido, City Manager
City of Brawley



Date



Date

Teamsters Salary Schedule
Effective July 1, 2022

103.00%

Range		Step 1	Step 2	Step 3	Step 4	Step 5
15	Hourly	16.34	17.16	18.01	18.91	19.86
	Monthly	2,832.27	2,974.40	3,121.73	3,277.73	3,442.40
	Annual	33,987.20	35,692.80	37,460.80	39,332.80	41,308.80
16	Hourly	17.16	18.01	18.91	19.86	20.85
	Monthly	2,974.40	3,121.73	3,277.73	3,442.40	3,614.00
	Annual	35,692.80	37,460.80	39,332.80	41,308.80	43,368.00
17	Hourly	18.01	18.91	19.86	20.85	21.89
	Monthly	3,121.73	3,277.73	3,442.40	3,614.00	3,794.27
	Annual	37,460.80	39,332.80	41,308.80	43,368.00	45,531.20
18	Hourly	18.91	19.86	20.85	21.89	22.98
	Monthly	3,277.73	3,442.40	3,614.00	3,794.27	3,983.20
	Annual	39,332.80	41,308.80	43,368.00	45,531.20	47,798.40
19	Hourly	19.86	20.85	21.89	22.98	24.13
	Monthly	3,442.40	3,614.00	3,794.27	3,983.20	4,182.53
	Annual	41,308.80	43,368.00	45,531.20	47,798.40	50,190.40
20	Hourly	20.85	21.89	22.98	24.13	25.34
	Monthly	3,614.00	3,794.27	3,983.20	4,182.53	4,392.27
	Annual	43,368.00	45,531.20	47,798.40	50,190.40	52,707.20
21	Hourly	21.89	22.98	24.13	25.34	26.61
	Monthly	3,794.27	3,983.20	4,182.53	4,392.27	4,612.40
	Annual	45,531.20	47,798.40	50,190.40	52,707.20	55,348.80
22	Hourly	22.98	24.13	25.34	26.61	27.94
	Monthly	3,983.20	4,182.53	4,392.27	4,612.40	4,842.93
	Annual	47,798.40	50,190.40	52,707.20	55,348.80	58,115.20
23	Hourly	24.13	25.34	26.61	27.94	29.34
	Monthly	4,182.53	4,392.27	4,612.40	4,842.93	5,085.60
	Annual	50,190.40	52,707.20	55,348.80	58,115.20	61,027.20