

Management, Confidential and Unrepresented

Full-time Regular Positions

Effective July 1, 2023

106%

| Range | | Step1 | Step 2 | Step 3 | Step 4 | Step 5 |
|-------|---------------|--------------|--------------|--------------|--------------|--------------|
| 14 | Monthly | 2,783.75 | 2,909.51 | 3,038.12 | 3,192.46 | 3,321.08 |
| | Annual | 33,405.00 | 34,914.12 | 36,457.44 | 38,309.52 | 39,852.96 |
| | Hourly | 16.06 | 16.79 | 17.53 | 18.42 | 19.16 |
| 15 | Monthly | 2,909.51 | 3,038.12 | 3,192.46 | 3,321.08 | 3,468.25 |
| | Annual | 34,914.12 | 36,457.44 | 38,309.52 | 39,852.96 | 41,619.00 |
| | Hourly | 16.79 | 17.53 | 18.42 | 19.16 | 20.01 |
| 16 | Monthly | 3,038.12 | 3,192.46 | 3,321.08 | 3,468.25 | 3,625.46 |
| | Annual | 36,457.44 | 38,309.52 | 39,852.96 | 41,619.00 | 43,505.52 |
| | Hourly | 17.53 | 18.42 | 19.16 | 20.01 | 20.92 |
| 17 | Monthly | 3,192.46 | 3,321.08 | 3,468.25 | 3,625.46 | 3,778.36 |
| | Annual | 38,309.52 | 39,852.96 | 41,619.00 | 43,505.52 | 45,340.32 |
| | Hourly | 18.42 | 19.16 | 20.01 | 20.92 | 21.80 |
| 18 | Monthly | 3,321.08 | 3,468.25 | 3,625.46 | 3,778.36 | 3,958.44 |
| | Annual | 39,852.96 | 41,619.00 | 43,505.52 | 45,340.32 | 47,501.28 |
| | Hourly | 19.16 | 20.01 | 20.92 | 21.80 | 22.84 |
| 19 | Monthly | 3,468.25 | 3,625.46 | 3,778.36 | 3,958.44 | 4,135.62 |
| | Annual | 41,619.00 | 43,505.52 | 45,340.32 | 47,501.28 | 49,627.44 |
| | Hourly | 20.01 | 20.92 | 21.80 | 22.84 | 23.86 |
| 20 | Monthly | 3,625.46 | 3,778.36 | 3,958.44 | 4,135.62 | 4,322.81 |
| | Annual | 43,505.52 | 45,340.32 | 47,501.28 | 49,627.44 | 51,873.72 |
| | Hourly | 20.92 | 21.80 | 22.84 | 23.86 | 24.94 |
| 21 | Monthly | 3,778.36 | 3,958.44 | 4,135.62 | 4,322.81 | 4,514.31 |
| | Annual | 45,340.32 | 47,501.28 | 49,627.44 | 51,873.72 | 54,171.72 |
| | Hourly | 21.80 | 22.84 | 23.86 | 24.94 | 26.04 |
| 22 | Monthly | 3,958.44 | 4,135.62 | 4,322.81 | 4,514.31 | 4,718.66 |
| | Annual | 47,501.28 | 49,627.44 | 51,873.72 | 54,171.72 | 56,623.92 |
| | Hourly | 22.84 | 23.86 | 24.94 | 26.04 | 27.22 |
| 23 | Monthly | 4,135.62 | 4,322.81 | 4,514.31 | 4,718.66 | 4,931.59 |
| | Annual | 49,627.44 | 51,873.72 | 54,171.72 | 56,623.92 | 59,179.08 |
| | Hourly | 23.86 | 24.94 | 26.04 | 27.22 | 28.45 |
| 24 | Monthly | 4,322.81 | 4,514.31 | 4,718.66 | 4,931.59 | 5,153.09 |
| | Annual | 51,873.72 | 54,171.72 | 56,623.92 | 59,179.08 | 61,837.08 |
| | Hourly | 24.94 | 26.04 | 27.22 | 28.45 | 29.73 |
| 25 | Monthly | 4,514.31 | 4,718.66 | 4,931.59 | 5,153.09 | 5,386.02 |
| | Annual | 54,171.72 | 56,623.92 | 59,179.08 | 61,837.08 | 64,632.24 |
| | Hourly | 26.04 | 27.22 | 28.45 | 29.73 | 31.07 |
| 26 | Monthly | 4,718.66 | 4,931.58 | 5,153.09 | 5,386.02 | 5,628.97 |
| | Annual | 56,623.92 | 59,179.08 | 61,837.08 | 64,632.24 | 67,547.64 |
| | Hourly | 27.22 | 28.45 | 29.73 | 31.07 | 32.47 |
| 27 | Monthly | 4,931.58 | 5,153.09 | 5,386.02 | 5,628.97 | 5,883.33 |
| | Annual | 59,179.08 | 61,837.08 | 64,632.24 | 67,547.64 | 70,599.96 |
| | Hourly | 28.45 | 29.73 | 31.07 | 32.47 | 33.94 |
| 28 | Monthly | 5,153.09 | 5,386.02 | 5,628.97 | 5,883.33 | 6,146.28 |
| | Annual | 61,837.08 | 64,632.24 | 67,547.64 | 70,599.96 | 73,755.36 |
| | Hourly | 29.73 | 31.07 | 32.47 | 33.94 | 35.46 |

| | | | | | | |
|------------|---------------|--------------|--------------|--------------|--------------|--------------|
| 29 | Monthly | 5,386.02 | 5,628.97 | 5,883.33 | 6,146.28 | 6,423.50 |
| | Annual | 64,632.24 | 67,547.64 | 70,599.96 | 73,755.36 | 77,082.00 |
| | Hourly | 31.07 | 32.47 | 33.94 | 35.46 | 37.06 |
| 30 | Monthly | 5,628.97 | 5,883.33 | 6,146.28 | 6,423.50 | 6,712.17 |
| | Annual | 67,547.64 | 70,599.96 | 73,755.36 | 77,082.00 | 80,546.04 |
| | Hourly | 32.47 | 33.94 | 35.46 | 37.06 | 38.72 |
| 31 | Monthly | 5,883.33 | 6,146.28 | 6,423.50 | 6,712.17 | 7,016.55 |
| | Annual | 70,599.96 | 73,755.36 | 77,082.00 | 80,546.04 | 84,198.60 |
| | Hourly | 33.94 | 35.46 | 37.06 | 38.72 | 40.48 |
| 32 | Monthly | 6,146.28 | 6,423.50 | 6,712.17 | 7,016.55 | 7,329.51 |
| | Annual | 73,755.36 | 77,082.00 | 80,546.04 | 84,198.60 | 87,954.12 |
| | Hourly | 35.46 | 37.06 | 38.72 | 40.48 | 42.29 |
| 33 | Monthly | 6,423.50 | 6,712.17 | 7,016.55 | 7,329.51 | 7,658.20 |
| | Annual | 77,082.00 | 80,546.04 | 84,198.60 | 87,954.12 | 91,898.40 |
| | Hourly | 37.06 | 38.72 | 40.48 | 42.29 | 44.18 |
| 34 | Monthly | 6,712.17 | 7,016.55 | 7,329.51 | 7,658.20 | 8,005.44 |
| | Annual | 80,546.04 | 84,198.60 | 87,954.12 | 91,898.40 | 96,065.28 |
| | Hourly | 38.72 | 40.48 | 42.29 | 44.18 | 46.19 |
| 35 | Monthly | 7,016.55 | 7,329.51 | 7,658.20 | 8,005.44 | 8,364.13 |
| | Annual | 84,198.60 | 87,954.12 | 91,898.40 | 96,065.28 | 100,369.56 |
| | Hourly | 40.48 | 42.29 | 44.18 | 46.19 | 48.25 |
| 36 - Misc. | Monthly | 7,329.51 | 7,658.20 | 8,005.44 | 8,364.13 | 8,738.54 |
| | Annual | 87,954.12 | 91,898.40 | 96,065.28 | 100,369.56 | 104,862.48 |
| | Hourly | 42.29 | 44.18 | 46.19 | 48.25 | 50.41 |
| 36 Safety | Monthly | 7,469.12 | 7,804.07 | 8,157.93 | 8,523.46 | 8,904.99 |
| | Annual | 89,629.44 | 93,648.84 | 97,895.16 | 102,281.52 | 106,859.88 |
| | Hourly | 43.09 | 45.02 | 47.06 | 49.17 | 51.37 |
| 37 | Monthly | 7,658.20 | 8,005.44 | 8,364.13 | 8,738.54 | 9,131.53 |
| | Annual | 91,898.40 | 96,065.28 | 100,369.56 | 104,862.48 | 109,578.36 |
| | Hourly | 44.18 | 46.19 | 48.25 | 50.41 | 52.68 |
| 38 | Monthly | 8,005.44 | 8,364.13 | 8,738.54 | 9,131.53 | 9,544.52 |
| | Annual | 96,065.28 | 100,369.56 | 104,862.48 | 109,578.36 | 114,534.24 |
| | Hourly | 46.19 | 48.25 | 50.41 | 52.68 | 55.06 |
| 39 | Monthly | 8,364.13 | 8,738.54 | 9,131.53 | 9,544.52 | 9,974.67 |
| | Annual | 100,369.56 | 104,862.48 | 109,578.36 | 114,534.24 | 119,696.04 |
| | Hourly | 48.25 | 50.41 | 52.68 | 55.06 | 57.55 |
| 40 | Monthly | 8,738.54 | 9,131.53 | 9,544.52 | 9,974.67 | 10,421.94 |
| | Annual | 104,862.48 | 109,578.36 | 114,534.24 | 119,696.04 | 125,063.28 |
| | Hourly | 50.41 | 52.68 | 55.06 | 57.55 | 60.13 |
| 41 | Monthly | 9,131.53 | 9,544.52 | 9,974.67 | 10,421.94 | 10,892.09 |
| | Annual | 109,578.36 | 114,534.24 | 119,696.04 | 125,063.28 | 130,705.08 |
| | Hourly | 52.68 | 55.06 | 57.55 | 60.13 | 62.84 |
| 42 | Monthly | 9,544.52 | 9,974.67 | 10,421.94 | 10,892.09 | 11,382.25 |
| | Annual | 114,534.24 | 119,696.04 | 125,063.28 | 130,705.08 | 136,587.00 |
| | Hourly | 55.06 | 57.55 | 60.13 | 62.84 | 65.67 |
| 43 | Monthly | 9,974.67 | 10,421.94 | 10,892.09 | 11,382.25 | 11,893.86 |
| | Annual | 119,696.04 | 125,063.28 | 130,705.08 | 136,587.00 | 142,726.32 |
| | Hourly | 57.55 | 60.13 | 62.84 | 65.67 | 68.62 |