


**SIDE LETTER AGREEMENT
BETWEEN THE CITY OF BRAWLEY and
BRAWLEY POLICE SERGEANTS ASSOCIATION**

The United States in General and the State of California in particular have experienced record levels of inflation in 2022. As a result, the cost of living for city employees has increased dramatically.

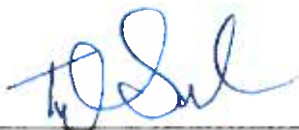
On July 1, 2021 the City and the BPSA entered into a three-year memorandum of understanding. Said MOU is in full force and effect. As part of the current MOU, the parties negotiated and agreed to a cost-of-living allowance in the amount of 1.5%. The negotiated cost-of-living has done little in light of the unprecedented rate of inflation that has occurred this year.

Therefore, the City approached the BPSA and offered to increase the negotiated cost-of-living increase an additional 1.5%. The BPSA accepted the City's proposal. Therefore, the parties agree that effective July 1, 2022 the cost-of-living increase negotiated in the existing MOU between the parties shall be three percent (3%) rather than 1.5%.

The parties hereby agree that all of the other provisions of the MOU remain in full force and effect.



Adam Green -President
Brawley Police Sergeants Association



Tyler Salcido, City Manager
City of Brawley

June 29, 2022

Date

06/29/2022

Date

**Sergeants Salary Schedule
Effective July 1, 2021**

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Monthly	5,822.88	6,114.02	6,419.72	6,740.71	7,077.75	7,431.64
Annual	69,874.56	73,368.24	77,036.64	80,888.52	84,933.00	89,179.68
Hourly	33.59	35.27	37.04	38.89	40.83	42.87

**Sergeants Salary Schedule
Effective July 1, 2022**

103.00%

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Monthly	5,997.57	6,297.45	6,612.32	6,942.94	7,290.09	7,654.59
Annual	71,970.84	75,569.40	79,347.84	83,315.28	87,481.08	91,855.08
Hourly	34.60	36.33	38.15	40.06	42.06	44.16

**Sergeants Salary Schedule
Effective July 1, 2023**

101%

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Monthly	6,057.55	6,360.43	6,678.45	7,012.37	7,362.99	7,731.14
Annual	72,690.60	76,325.16	80,141.40	84,148.44	88,355.88	92,773.68
Hourly	34.95	36.69	38.53	40.46	42.48	44.60